

Padmini Pal

Ruby on Rails Developer — Immediate Joiner

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LinkedIn: <https://www.linkedin.com/in/padmini-pal-ruby-on-rails-developer/> — GitHub:

<https://github.com/padmini12>

Portfolio — <https://padminipal.lovable.app/>

Professional Summary

Ruby on Rails Developer with 7+ years of experience designing, developing, and scaling enterprise web applications across ATS, healthcare, e-commerce, and SaaS domains.

Expertise in Ruby on Rails 4-7(ActiveModel, ActiveRecord callbacks, routing, encryption), REST API, PostgreSQL, AWS, Docker, Redis, Sidekiq, OpenAI API integration, CI/CD, OAuth2,/JWT and performance optimization.

Experienced in leading feature development, mentoring engineers, modernizing legacy applications, and delivering scalable cloud-native solutions. Passionate about writing clean, maintainable code and building high-performance distributed systems using AI tools like claude, notebooklm .

Technical Skills

Languages: Ruby, JavaScript, SQL, JQuery, Html, Css

Frameworks: Ruby on Rails (4/5/6/7), AngularJS, Angular 12

Databases: PostgreSQL, MySQL(RDBMS), MongoDB, PostGIS, Redis

Cloud & DevOps: AWS (EC2, RDS, S3), Docker, Capistrano, CircleCI, Git, Linux

Testing: RSpec, Capybara, FactoryBot, TDD

Tools: Sidekiq, Custom Google Search Engine, Chrome Extension, Google Job Posting, Stripe API, OpenAI API (Prompt Engineering, assistants API), Google APIs, REST APIs, CI/CD, Agile

Professional Experience

Ruby on Rails Software Engineer (Remote)

Personnel Search Services Pvt. Ltd.

Mar 2023 – Jul 2026

- Led development of an enterprise Applicant Tracking System (ATS) supporting over 10,000 monthly job applications.
- Migrated a legacy Rails 4 application to Rails 5 using Antigravity , significantly improving maintainability and user experience.
- Developed AI-powered resume parsing, job description generation, and OCR features using OpenAI APIs, reducing manual effort by 60%.
- Optimized PostgreSQL queries and REST APIs, reducing average response time from 800ms to 120ms.
- Built scalable REST APIs with API versioning.
- Integrated Google Job Posting API, Google Custom Search, Chrome Extension, AWS S3, and third-party services.
- Established Service Object architecture, code review standards, CI/CD pipelines, and deployment automation.
- Collaborated with cross-functional product, QA, and engineering teams using Agile methodologies.

Ruby on Rails Developer

Yuvasoft Solutions Pvt. Ltd.

Dec 2019 – Mar 2023

- Developed scalable web applications for healthcare, restaurant ordering, education, and SaaS platforms.
- Designed RESTful APIs services consumed by mobile and web applications.
- Integrated Stripe, AWS S3, Google Maps API, Zoom API, and third-party authentication.
- Improved application performance using Sidekiq, Redis, ActiveJob, eager loading, and query optimization.

- Practiced Test Driven Development using RSpec, FactoryBot, and VCR achieving over 85% test coverage.
- Resolved production issues using New Relic and Sentry while maintaining high system availability.
- Mentored junior developers and introduced reusable Service Object and Concern architecture.
- Migrated Stripe subscribers of an application to Chargebee Payment Gateway subscribers.

Software Engineering Intern

Cyber Infrastructure Pvt. Ltd.

Jun 2019 – Nov 2019

- Developed Ruby on Rails modules following MVC architecture.
- Built REST APIs and contributed production-ready features.
- Worked with Git, Agile development practices, and collaborative software engineering.

Key Projects

Enterprise Applicant Tracking System

- AI Resume Parsing
- AI Job Description Generator
- Image OCR
- Rails 5 Migration
- Google Job Posting API
- OpenAI Integration
- PostgreSQL Optimization
- Custom Google Search Engine
- Google Chrome Extension
- Share via Whatsapp/ Facebook

Eat Okra

- Restaurant ordering platform with scalable Rails backend.
- Implemented Sidekiq background processing((idempotency, retries, queue priority) and REST APIs.

Dabadoc

- Healthcare appointment scheduling platform.
- Developed REST APIs(Postman collection from frontend team), CircleCI deployment pipeline, and PostgreSQL backend.

AdSemble

- Multi-tenant advertising platform.
- Stripe subscriptions, AWS S3 integration, Google Maps API.
- Hubspot Integration for client sync

ERP

- Multi-tenant project and their employee management platform.
- Stripe subscriptions webhooks.
- JWT OAuth2 authentication
- Stripe subscription migration to Chargebee Payment platform

Student Tutor App - Built from scratch

- Education Portal for interaction of tutor sessions with Zoom API Integration with Calendar
- With Stripe candidates can pay and join the sessions
- Google Login added

Key Achievements

- 7+ years of Ruby on Rails development experience.
- Improved API response time by 85% through database optimization.
- Reduced deployment time by 40% using CI/CD automation.
- Reduced manual recruiter effort by 60% using AI automation.

- Successfully delivered 5+ enterprise-scale production applications.
- Strong experience working across healthcare, recruitment, SaaS, and e-commerce domains.
- Mentored junior developers and conducted technical knowledge-sharing sessions.

Education

Bachelor of Engineering (Computer Science)

Indore Institute of Science and Technology

2015 – 2019

Core Competencies

Ruby on Rails • REST APIs • RAG • MCP • PostgreSQL • Redis • Sidekiq • Docker • AWS • OpenAI API • NotebookLM • CI/CD • Agile • Microservices • API Design • Software Architecture • Performance Optimization • Backend Development • SaaS • Enterprise Applications • Distributed Systems • Git • Linux • TDD • RSpec • OOP Principles